

Europass curriculum vitae



Personal information

Surname(s) / First name(s)	Gelderblom, Arie
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E-mail(s)	gelderblom@few.eur.nl
Nationality(-ies)	Dutch
Date of birth	02-05-1963
Gender	Male

Work experience

Dates	2000 - present
Occupation or position held	Senior Researcher
Main activities and responsibilities	Working as a projectleader or senior researcher for the department of labour and education
Name and address of employer	Seor B.V. P.O. Box 1738 3000 DR ROTTERDAM The Netherlands
Type of business or sector	

Work experience

Dates	1999-2004
Occupation or position held	Senior Researcher
Main activities and responsibilities	Part-time detached to Foundation of Labour Market Policy
Name and address of employer	SAB (Foundation of Labour Market Policy)
Type of business or sector	

Work experience

Dates 1998-2000
 Occupation or position held Project leader
 Main activities and responsibilities Working as a project leader or senior researcher for the Division of Labour and Education
 Name and address of employer NEI
 Type of business or sector

Work experience

Dates 1989-1998
 Occupation or position held Associate with Division of Labour and Education
 Main activities and responsibilities
 Name and address of employer NEI
 Type of business or sector

Education and training

Dates 29th November 2007
 Title of qualification awarded
 Principal subjects/Occupational skills covered Dissertation on participation, costs and benefits of ICT-based training
 Name and type of organisation providing education and training Erasmus University Rotterdam
 Level in national or international classification Ph.D.

Education and training

Dates 1981-1987
 Title of qualification awarded Master's Degree economics
 Principal subjects/Occupational skills covered Specialisation in Labour-market economics
 Name and type of organisation providing education and training Erasmus University Rotterdam
 Level in national or international classification MSc

Personal skills and competences

Mother tongue(s) Dutch

Other language(s)

Self-assessment

European level ^()*

English

German

French

Understanding		Speaking		Writing
Listening	Reading	Spoken interaction	Spoken production	
C1	C1	C2 ?	C1	C1
C1	C1	B2	B2	B2
B1	B1	B1	B1	B1

^(*) Common European Framework of Reference (CEF) level

Long term experience in cooperation with other team members in (sometimes multi-disciplinary and international)) projects.

Social skills and competences	
Organisational skills and competences	Project leader for several research projects, including evaluations (e.g. a number of evaluations on fiscal stimuli for apprenticeship training and continuing training of employed). 4 years member of government board of local church.
Technical skills and competences	Various evaluation techniques
Computer skills and competences	Windows, Microsoft Office, Eviews, SPSS
Other skills and competences	<p>Arie Gelderblom is a senior staff member of SEOR. His background is in economics. He is a specialist in labour market theory, evaluation of labour market measures, the economics of training and education, the position of older workers and the effects of technological developments on the labour market. Relevant studies include:</p> <ul style="list-style-type: none"> - cost and benefits of education and training; - evaluation of national and European employment and training measures; - the (policies to improve the) position of older workers in the labour market. <p>Through work for - among others - the European Commission, he has gained an insight into the education and training systems in the different EU-countries. Examples are studies on:</p> <ul style="list-style-type: none"> - the country report for the OECD on "monitoring and financing lifelong learning"; - training in the transport sector (in the framework of the FORCE-programme and the LEONARDO-program); - training in the textiles and clothing sector; - volume and bottlenecks of company training in three ec-countries; - the role of apprenticeship in enhancing employability and job creation; - incentives for participation in vocational education and training in the Netherlands, France, UK, Malaysia and South Korea; - Instruments to foster training of the employed in the various EU countries. <p><u>Main international short term missions</u> (as consultant)</p> <ul style="list-style-type: none"> - Training in textiles industry, visit to UK (1995). - Training in road transport; various visits to Belgium, Germany, Luxemburg and Austria (1999). - Seminar for officials of Azerbaijan about financing training for unemployed and employed, held at ETF, Turin (1998). - Audit of proposal for renewal of education system of Dutch Antilles (2001). - Training in logistics, various visits to Belgium, Germany and Austria (2003). - Sanction policies for unemployed in Switzerland (2005).

Additional information

Annexes

Publications and relevant Conference Papers

Education and labour-market

- J. de Koning, A. Gelderblom, L. den Hartog en T. Berretty, *Vermindering arbeidsmarkt knelpunten in de industrie: de rol van onderwijs en scholing (Reducing labour market bottlenecks in manufacturing: the role of education and training)*, SEOR, Rotterdam, 2007.
- A. Gelderblom, *Scholing van werkenden via ICT: deelname, kosten en baten (ICT-based Training of the Employed: Participation, Costs and Benefits)*, dissertation, Dutch University Press, 2007.
- A. Gelderblom, J. De Koning and O. Tanis, *Evaluatie Africhtsvermindering Onderwijs van de WVA (Evaluation of a fiscal deduction of costs for apprentices)*, SEOR, February 2007.
- A. Gelderblom and J. De Koning, *Menselijk kapitaal en het proces van creatieve destructie (Human capital and the process of creative destruction)*, in: D. Scheele, J.J.M. Theeuwes and G.J.M. de Vries (eds.), *Arbeidsflexibiliteit en ontslagrecht (labour market flexibility and dismissal right)*, Amsterdam University Press, 2007, pag. 65-130.
- G. van Brummelkamp, K. van Elk and Jan de Kok (EIM) together with L. van den Boom en A. Gelderblom (SEOR), *Policy instruments to foster training of the employed*. Volume 1 (Main Report) + volume 2 (Summary Report), Zoetermeer/Rotterdam, January 2005.
- A. Gelderblom, J. de Koning and C. Sintnicolaas, in cooperation with AFT/IFTIM, DTI, Fass and University of Veszprem, *Guide to innovation (regarding training in logistics in Europe)*, 2005.
- J. de Koning, A. Gelderblom, R. Kunnen and R. Blanken, *De Maatschappelijke betekenis van het hoger onderwijs: een vooronderzoek naar niet-markteffecten (The social role of higher education: a preparation study into non-market effects)*, Ministry of Education, 2003.
- A. Gelderblom and J. de Koning, *Exclusion of Older Workers, Productivity and Training*, in: K. Schömann and Ph. J. O'Connell, *Education, Training and Employment Dynamics*, Cheltenham: Edward Elgar, 2002.
- A. Gelderblom, R. Blanken and M. Zwanenburg, *Gebruik en effecten van de scholingsaftrek ("Use and effects of fiscal deductions for training")*, in: Ministry of Economic Affairs, *Scholing van werkenden ("Training of the employed")*, Den Haag, October 2001.
- A. Gelderblom and J. de Koning, *Werken en leren in een transitionele arbeidsmarkt: een hele overgang ("Working and learning in a transitional labour market")*, SEOR B.V., Rotterdam, February 2001.
- J. de Koning and A. Gelderblom, *Onderwijs, scholing en arbeidsmarkttransities*, in: Nick van den Heuvel, Francis Holderbeke en Rudi Wielers, *De transitionele arbeidsmarkt: contouren van een actief arbeidsmarktbeleid (The transitional labour market: contours of an active labour market policy)*, Elsevier/SISWO/WAV, The Hague, 2001.
- A. Gelderblom, J. de Koning and P. van Winden, *Integratie van leren en werken (Integration of learning and working)*, published by Organisation for Strategic Labour-Market Research, Tilburg, *OSA-working document W162*, September 1998.
- A. Gelderblom and P. van Winden together with R. Kunnen, W. Praat and Mrs. A.M. de Voogd-Hamelink (OSA), *Scholing en de overgang van werk naar werkloosheid (Education and the transition from work to unemployment)*, published by Organisation for Strategic Labour-Market Research, *OSA-publication D9*, July 1998.
- A. Gelderblom, Mrs. M.M. Cluitmans, E.T.F. Dölle, F. Huitema and J. de Koning together with Max Goote Expert Centre, *Monitoring and Financing Lifelong Learning*, Netherlands Economic Institute, Rotterdam, May 1998.
- C.Th. Zandvliet, P.J. van Nes, A. Gelderblom, R. van der Aa, Mrs. M. Arents and Mrs. K.C. Jonker, *Monitor Scholing Beroepsbevolking. Opzet monitor (Schooling monitor for the labour force - preliminary study)*, Netherlands Economic Institute, Rotterdam, January 1998.
- A. Gelderblom, *Apprenticeship: dead-end sectors and occupations? Implications of structural change and new employment possibilities for apprenticeship training*, in: CEDEFOP, *Vocational education and training – the European research field, Background report 1998, Volume I*, pp. 335-352.

- C.Th. Zandvliet, R. van der Aa and A. Gelderblom, *Inventarisatie doeltreffendheid scholingsinspanningen bij de Rijksoverheid. Vooronderzoek (Inventory of the effectiveness of training efforts within the national government. Pilot study)*, Netherlands Economic Institute, Rotterdam, December 1997 (not available).
- E.F. van Bokhoven, E. Dölle and A. Gelderblom, *Training and social exclusion: Considerations from the Dutch case*, "TRANSLAM-Network, Training and Human Capital Investment", July 1997.
- A. Gelderblom and E. Dölle, *Rendement van onderwijs in Nederland, Duitsland, België, Denemarken en het Verenigd Koninkrijk (Returns on education in the Netherlands, Germany, Belgium, Denmark and the United Kingdom)*, Netherlands Economic Institute, Rotterdam, June 1997.
- A. Gelderblom, J. de Koning and J. Stronach, *The role of apprenticeship in enhancing employability and job creation*, Netherlands Economic Institute, Rotterdam, April 1997.
- J. de Koning, A. Gelderblom, N.B.J.G. 't Hoen and P. van Winden, *Rendement van onderwijs op herhaling (Returns on education renewed)*, published by Organisation for Strategic Labour-Market Research, The Hague, OSA-working document W149, October 1996.
- E.F. van Bokhoven and A. Gelderblom, *Training and social exclusion. Some first considerations from the Dutch case*, paper for "TRANSLAM-Network, Training and Human Capital Investment", August 1996.
- A. Gelderblom and J. de Koning, Evaluating effects of training within a company, in: *Labour*, volume 10, number 2, 1996. (Also available as *NEI Reprint Series*, nr. 1996/13)
- A. Gelderblom and C.Th. Zandvliet, *Incentives for participation in vocational education and training*, Netherlands Economic Institute, Rotterdam, July 1996.
- A. Gelderblom, P.F.H. Nijhuis and E.F. van Bokhoven, *De zorg voor scholing van werknemers (Taking care of education for employees)*, Netherlands Economic Institute, Rotterdam, June 1996.
- A. Gelderblom, J. de Koning and Mrs. I. van der Weijde, *Onderwijs, arbeidsproductiviteit en innovatie (Education, labour productivity and innovation)*, Netherlands Economic Institute, Rotterdam, April 1996.
- J. de Koning, A. Gelderblom, G. Greatex, M. Murphy and Mrs. K. Muldowney, *Continuous Vocational Training in the Road Freight and Passenger Transport Sectors. A Survey of the FORCE Programme*, January 1996.
- A. Gelderblom and M.J.A.M. Aalders, *Werkgelegenheid en training in het wegvervoer (Employment and training in the road transport)*, Netherlands Economic Institute, Rotterdam, February 1996.
- A. Gelderblom, *Training in the Textile and Clothing Industries*, chapter 5 in 'Long-term scenarios on the EU Textile and Clothing Industries', published by OETH, Brussels, January 1996.
- A. Gelderblom and M.J.A.M. Aalders, *Werkgelegenheid en training in het wegvervoer. Een sectorbeschrijving van de Nederlandse situatie en een viertal case-studies (Employment and training in road transport. A sector description of the Dutch situation and four case studies)*, Netherlands Economic Institute, Force, Rotterdam, February 1996.
- A. Gelderblom and J. de Koning, Arbeidsproductiviteit: de toegevoegde waarde van opleidingen (Labour productivity: the added value of training), in: Dr. M. Mulder & Drs. W. de Grave (Red.), *Ontwikkelingen in Branche- en Bedrijfsopleidingen, hoofdstuk 13, (Developments in Branch- and Company training, chapter 13)*, Lemma, Utrecht, 1995.
- A. Gelderblom, J. de Koning and Mrs. I. v.d. Weijde, *Onderwijs en economische groei: een sectoranalyse (Education and economic growth: a sector analyses)*, published by Organisation for Strategic Labour-Market Research, OSA-working document W118, June 1994.
- A. Gelderblom and J. de Koning, *Leren: batig investeren? (Education: beneficial investments?)*, published by Organisation for Strategic Labour-Market Research, OSA-report V41, May 1994.
- A. Gelderblom and J. de Koning, *Training by employers, institutions, volume and bottlenecks in 3 EC-countries*, Netherlands Economic Institute, Rotterdam, 1993.
- A. Gelderblom and P.F.H. Nijhuis, *Arbeidsmarktinstrumenten en de positie van hoger opgeleiden daarin (The participation of the higher educated in labour-market measures)*, Netherlands Economic Institute, Rotterdam, October 1993.
- A. Gelderblom and J. de Koning, *Conceptualisatie kosten en baten onderwijstrajecten, Tussenrapportage (Costs and benefits of learning-pathways: a theoretical interim report)*, Netherlands Economic Institute, Rotterdam, February 1993.

- A. Gelderblom, J. de Koning and R. Olieman, Opleidingsinvesteringen in zes Nederlandse bedrijfstakken: omvang, aard en effecten (Investment in training in six branches in the Netherlands: size, nature and effects), in: *Gids voor de Opleidingspraktijk*, December 1992, pp. 1-19.
- J. de Voogd, A. Gelderblom and N. 't Hoen, *Proportionalisering van de formatieschalen in het basisonderwijs (Linear costs function of the scales for permanent functions for basic education)*, Netherlands Economic Institute, Rotterdam, November 1992.
- J. de Koning and A. Gelderblom, *Prijsgevoeligheid volwasseneneducatie: position paper (The price elasticity of adult education)*, Netherlands Economic Institute, Rotterdam, October 1992.
- A. Gelderblom and J. de Koning, Rendement van volwasseneneducatie (Rate of return on adult education), in: *Tijdschrift voor Politieke Economie*, Volume 15, nr. 2, October 1992.
- J. de Koning, A. Gelderblom, A.C.H. Hammink and R. Olieman, Bedrijfsopleidingen: omvang, aard, verdeling en effecten (Company training: volume, nature, distribution and effects), *Beleidsstudies VE Nr 1*, published by A&O (former RVE), Bunnik, December 1991.
- A. Gelderblom and A.C.H. Hammink, *Rendement in de volwasseneneducatie (Effects of adult education)*, published by A&O (former RVE), Bunnik, December 1991.
- J. de Koning, A. Gelderblom, M. Koss and R. Olieman, *Soorten onderwijs en economische groei (Types of education and economic growth)*, Netherlands Economic Institute, Rotterdam, October 1990.
- A. Gelderblom, J. de Koning and J. de Voogd, *De arbeidsmarktkansen van de afgestudeerden van de studierichting natuurwetenschappen RUU (The labour-market openings for graduates of the study programme of natural sciences RUU)*, Netherlands Economic Institute, Rotterdam, August 1990.

Evaluation of labour-market measures

- J. de Koning, J. Gravesteyn-Ligthelm, A. Gelderblom, O. Tanis and E. Maasland, *Re-integratie door gemeenten: zelf doen, uitbesteden of samenwerken? (Re-integration activities of municipalities: own account, outsourcing or cooperation?)*, Raad voor Werk en Inkomen (Council for Work and Income), Den Haag, January 2008.
- A. Gelderblom, J. de Koning and K. Lachab, *Effecten van zachte kenmerken op de reïntegratie van de WWB, WW en AO populatie (effects of "soft" characteristics of unemployed and disabled on their chances of reintegration)*, Working document nr. 392, Ministry of Social Affairs and Employment, July 2007.
- K. Zandvliet, A. Gelderblom, K. Korolkova, J. de Koning, *Effectiviteit van sancties bij arbeidsmarkt- en reïntegratiebeleid. Lessen uit het buitenland (Effectiveness of sanctions in reintegration policies for the unemployed. Lessons from abroad)*, SEOR, Rotterdam, 2006.
- A. Gelderblom, O. Tanis, K. Zandvliet, *Tussentijdse evaluatie EVF 2004 (interim evaluation European Refugee Fund, program year 2004)*, SEOR B.V., Rotterdam, July 2006.
- J. de Koning, A. Gelderblom, N. Arkesteijn and L. van den Boom, *WVA-startkwalificatie: uitvoering, gebruik en effecten (WVA-starting qualification: working practice, reach and effects)*, SEOR, Rotterdam, 2005.
- J. de Koning, A. Gelderblom, K. Zandvliet, L. van den Boom, *Effectiviteit van reïntegratie. De stand van zaken. Literatuuronderzoek (Effectiveness of reintegration activities. State of the art. A literature review)*, published by the Ministry of Social Affairs and Employment/UWV, March 2005.

J. de Koning, A. Gelderblom, C.Th. Zandvliet en R. Blanken, *Werkt scholing voor werklozen? Literatuurstudie (Does training of unemployed work? Study of literature)*, SEOR, Rotterdam, commissioned and published by the Council for Work and Income (Raad voor Werk en Inkomen), Den Haag, 2004.

J. de Koning, A. Gelderblom and C.Th. Zandvliet, *Toekomstscenario's van het Centrum Vakopleiding (Future scenarios for the vocational training centre for unemployed)*, SEOR B.V., Rotterdam, November 2000.

J. de Koning, P.A. Donker van Heel, A. Gelderblom, P.J. van Nes and C.Th. Zandvliet, *Arbeidsvoorziening in perspectief. Evaluatie Arbeidsvoorzieningswet 1991-1994, Deelonderzoek B: resultaten en kosten (The Employment Service in perspective. Evaluation of the Employment Act 1991-1994, Part B: results and costs)*, published by the Ministry of Social Affairs and Employment, The Hague, March 1995.

A. Gelderblom, J. de Koning, R. Olieman and A. Verkaik, *De KRA onderzocht, Monitoring 1990 en Evaluatie uitvoeringspraktijk (The KRA investigated, Monitoring 1990, and Evaluation of the implementation practice)*, published by Centraal Bureau voor de Arbeidsvoorziening, OAV-report 91-12, Rijswijk, August 1991.

ICT, Technology and the labour market

A. Gelderblom and J. de Koning, ICT and older workers, in: *International Journal of Manpower*, 2006, vol. 27, pag. 467-490.

A. Gelderblom and J. de Koning, ICT: the electronic highway to lifelong learning?, in: L. Lassnig, H. Burzlaff, M.A. Davia Rodriguez and M. Larssen (eds.), *Lifelong Learning. Building bridges through transitional labour markets*, Apeldoorn/Antwerpen: Het Spinhuis, 2007, pag. 139-162.

A. Gelderblom and J. de Koning, Scholing van werkenden via ICT (ICT-Based Training of employees), in: J.H. de Haan and L. van der Laan (red.), *Kennis in netwerken (skills in networks), Jaarboek ICT en Samenleving, Boom*, Amsterdam, 2005, pag. 161-175.

J. de Koning en A. Gelderblom, ICT op de werkvloer en oudere werknemers (ICT at the shop floor and older workers), in: Jos de Haan, Oene Klumper en Jan Steyaart (red.), *Surfende senioren. Kansen en bedreigingen van ICT voor ouderen (surfing seniors. Chances and threats of ICT for elderly people)*, Academic Service, Den Haag, 2004.

Arie Gelderblom, *Evaluatie experimenten digitale vakschool (evaluation experiments digital vocational school)*. Rapportage Fase 3 (phase 3), Stichting Arbeidsmarktbeleid, Rotterdam, March 2004.

J. de Koning en A. Gelderblom, Schaadt het toenemend computergebruik de positie van de oudere werknemers? (Does increasing use of computers hurt the position of senior workers?) *Tijdschrift voor Arbeidsvraagstukken*, no. 4, 2003.

A. Gelderblom en J. de Koning, ICT: de elektronische snelweg voor bedrijfsopleidingen? (ICT: the electronic highway for vocational training?), in: P. Ester, D. Fouarge, M. Kerkhofs en A. Román, *ICT, arbeid en organisatie*, Read Business Information BV, Den Haag, 2003.

A. Gelderblom and J. de Koning, *De invloed van ICT op de opleidings- en functiestructuur van de werkgelegenheid: een kwantitatieve sectoranalyse (The influence of ICT on the educational and occupational structure of employment: a quantitative sector analysis)*, Stichting Arbeidsmarktbeleid, Rotterdam, August 2002.

A. Gelderblom and J. de Koning, Mw. M. B. Mosheuvel, *ICT en de oudere werknemer: Geen rimpelloze relatie ("ICT and the older workers, no unwrinkled relationship")*, Stichting Arbeidsmarktbeleid, Rotterdam, October 2001.

A. Gelderblom, R. Blanken, J. de Koning, *Scholing van werkenden via ICT (Training of employees with ICT as a training tool)*, Stichting Arbeidsmarktbeleid, Rotterdam, October 2000.

P. van Winden, V.C.A. van Polanen Petel, A. Gelderblom, J. de Koning, R.C. Bosco, R. Blanken. Een virtuele schaarbeweging? *De invloed van ICT op de vraag naar en het aanbod van arbeid (The influence of ICT on demand and supply of labour)*, NEI BV, Rotterdam, May 2000.

A. Gelderblom, *De effecten van Internet voor de arbeidsmarkt (The effects of the Internet on the labour market)*, Stichting Arbeidsmarktbeleid, Rotterdam, August 1999

A. Gelderblom, R. Kunnen and J. de Koning, *Arbeid en innovatie (Labour and innovation)*, NEI B.V., Rotterdam, January 1999.

Flexibility and wages (including position of older workers)

- A. Gelderblom, J. de Koning and H. Kroes, Does an older workforce negatively affect a firms's performance? A Study of firms in the Netherlands, in: N. van den Heuvel, W. Herremans, P. van der Hallen, C. Erhel and P. Courtioux (ed.), Special Issue Active Ageing, Early Retirement and Employability, Steunpunt WVA, Leuven (Belgium), 2006.
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- A. Gelderblom, J. de Koning en H.J. Kroes, Vergrijzing en bedrijfsprestaties (ageing and company performance), in: *Over Werk*, no. 4, 2003.
- Jaap de Koning, Arie Gelderblom, Govert Bijwaard, Hassel Kroes, Labour market transitions and supply discrepancies, in: Nick van den Heuvel, Peter van Hallen, Tanja Lippe and Joop Schippers (eds.) , *Diversity in life courses; consequences for the labour market*, published by SISWO/Steunpunt WAV/OSA, 2005.
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- A. Gelderblom, N.B.J.G. 't Hoen and J. de Koning, *Wat wordt men wijzer van onderwijs? (Learn to earn?)*, published by Organisation for Strategic Labour-Market Research, Den Haag, OSA working-document W119, June 1994.
- A. Gelderblom, N.B.J.G. 't Hoen and J. de Koning, *Beloning en produktiviteit (Wages and productivity)*, published by Organisation for Strategic Labour-Market Research, The Hague, OSA working-document W120, June 1994.
- A. Gelderblom, J. de Koning and F. van der Meij, *Unemployment indicators (report about definitions)*, Netherlands Economic Institute, Rotterdam, March 1994.
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- A. Gelderblom, H.W. Knol and J. de Koning, *Personeelssamenstelling en aanpassingsvermogen bij het Ministerie van VROM (Staff composition and flexibility at the Ministry of Housing, Spatial Planning and the Environment)*, Netherlands Economic Institute, Rotterdam, November 1992 (not available).
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- A. Gelderblom and J. de Koning, *Ouder worden een probleem? Literatuurstudie (Getting older: a problem? An inventory of the literature)*, published by the Ministry for the Interior, The Hague, June 1992.
- A. Gelderblom and J. de Koning, *Meer-jarig, minder-waardig? een onderzoek naar de invloed van leeftijd op produktiviteit en beloning (Years gained, worth lost? an inquiry into the influence of age on productivity and wages)*, published by Organisation for Strategic labour-market Research, OSA pre-study V39, The Hague, April 1992.
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- A. Gelderblom and J. de Koning, Verlaging van minimumloonkosten: kansen voor ongeschoolden? (Reduction of minimum wage costs: opportunities for the unskilled?), *Economisch Statistische Berichten*, 75th volume, nr 3766, 18 July 1990, pages 656-659.

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A. Gelderblom, *Werkgevers tussen deeltijd en voltijd, werktijddiversificatie in perspectief vragers van arbeid (Employers between part-time and fulltime, diversification in working time in perspective demand of labour)*, thesis, September 1987.

Sectors and sub-markets

J. de Koning, A. Gelderblom, H. Kroes, M. Spijkerman, F. Offerhaus, E. Kappe, *Vervangingsvraag Maakindustrie (replacement demand for workers for the manufacturing industry)*, SEOR, November 2006.

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