



Curriculum vitae

J. de Koning

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Name: De Koning, Jacob
Born: Schiedam, 9 March 1954
Address: SEOR B.V.
Burg. Oudlaan 50, 3062 PA Rotterdam
P.O. Box 1738, 3000 RD Rotterdam
Tel. +31-10-4082220 (direct +31-10-4082598)
Fax: +31-10-4089650
E-mail: dekonig@few.eur.nl
Website: www.seor.nl

Education:

- 1995-1996** Course in managing professionals
1990-1993 Course in French
1987 Ph.D. in economic sciences, Erasmus University Rotterdam
1984 Post-academic course "Dynamic specification of economic relations"
1975 Master's degree in econometrics, Nederlandse Economische Hogeschool (now Erasmus University Rotterdam)

Language skills: mark 1 to 5 for competence (1 – excellent, 5 – basic)

Language	Reading	Speaking	Writing
Dutch		mother tongue	
English	1	1	1
German	1	1	2
French	2	3	3

Present position:

<i>since 2000</i>	Director SEOR B.V.
<i>since 1998</i>	Professor of labour-market policy (Erasmus University, Rotterdam) and director of the Research Center for Labour Market Policy (SAB)
<i>1994-2000</i>	Member of the Board of Directors of NEI B.V.
<i>1986-2000</i>	Director Division of Labour and Education of NEI B.V.
<i>1985-1986</i>	Projectleader with the Division of Labour and Education of NEI B.V.
<i>1980-1985</i>	Senior researcher with the Division of Labour and Education of NEI B.V.
<i>1976-1980</i>	Researcher with the Division of Labour and Education of NEI B.V.

Teaching experience:

<i>2002</i>	Training for Slovak civil servants and researchers in the field of policy evaluation and policy research
<i>2001</i>	Lectures on 'ICT and the Labour Market' for graduate students
<i>2001</i>	Training of civil servants of the Ministry of Labour in Bulgaria in the field of social assistance
<i>2000</i>	Training of civil servants of the Ministry of Labour in Bulgaria in the field of social assistance
<i>1999</i>	Lectures on 'ICT and the labour market' for graduate students
<i>1999</i>	Training of civil servants of the Ministry of Labour in Bulgaria in the field of social assistance
<i>1996</i>	Training of policy officials from the Dutch educational sector in monitoring and evaluation
<i>1994</i>	Training of civil servants of the Ministry of Labour in Laos PDR
<i>1989</i>	Contribution to a methodology evaluation course of the 'Rekenkamer'
<i>1983/1984</i>	Contribution to lectures on theoretical economics by Prof. Siddré

Other experience:

<i>2004-present</i>	Fellow ECRi (Erasmus Competition and Regulation Institute)
<i>1995-present</i>	Auditor European Association of Labour Economists (EALE)
<i>2000 (fall)</i>	Visiting professor Wissenschaftszentrum Berlin für Sozialforschung
<i>1998 (summer)</i>	Visiting professor Wissenschaftszentrum Berlin für Sozialforschung
<i>1995-1999</i>	Member of the central board of Humanitas
<i>1984-1985</i>	Chairman of works council NEI

Key experience:

The expertise of Jaap de Koning lies in the following fields:

- Labour market policy
- Unemployment and social exclusion
- Education and training
- The labour market position of specific groups
- Labour market flexibility and employment services
- Employment, productivity and wages
- Social security
- ICT and the Labour Market
- Labour market transitions
- Evaluation methods and monitoring systems
- Econometric methods and models

Through a large number of projects for the European Commission (particularly for the Directorates-General “Employment, Industrial Relations and Social Affairs” and “Education, Training and Youth”) he has gained an insight into the education and training system in the different countries and the way labour market policy is organised there. Examples of recent projects are:

- Instruments and Incentives for Promoting Lifelong Learning (together with EIM: current project)
- Ex-post evaluation of the ESF3-programma 1994-1999 (main contractor GHK: 2003)
- Potential of Community Policies for Employment Promotion (main contractor PLS: 2002)
- Social exclusion and labour market transitions (2001)
- Research into the use of profiling methods and models for the early identification of those in risk of long-term unemployment (main contractor PLS: 2001)

- The organisation of 'peer reviews' of newly developed labour market policies in EU countries so that countries can learn from each other (2000)
- Long term unemployment benchmarking study (2000)
- Development of a benchmarking method for social security systems (2000)
- EU wide evaluation of the Employment Initiative (2000)
- Advising the European Commission on monitoring the ESF programme for objective 3 (1999)
- Deregulation in placement services in 8 EU countries (1998)
- Determinants of social protection expenditure in selected EU countries (1998)
- The role of apprenticeship training in enhancing employability and job creation in the EU member countries (1997)
- Training in the European Road Transport Sector (1997)
- Various evaluation and advisory studies within the frame-work of the European Social Fund

Jaap de Koning is also involved in projects outside Western Europe. In 1989 he led a project for the Island of Curaçao which aimed at developing a policy program to deal with the problems in labour market and education. In 1995 he was involved in a project helping the government of Laos to develop a labour market policy in the transition process from a centrally planned to a market economy (client: Asian Development Bank). In 1997 he took part in a project in which a labour market monitoring system was developed for the Malaysian government (client: Asian Development Bank).

Projects in Eastern Europe in which he was or is involved are:

- Monitoring and evaluation of active labour market policy in Hungary (current project; client: Ministry of Social Affairs and Employment).
- Monitoring and evaluation of active labour market policy in Romania (current project; client: Ministry of Social Affairs and Employment).
- Development of a client-oriented approach for employment offices in Slovakia with an emphasis on profiling, prevention and career guidance (current project; client: Senter).
- Development and implementation of a profiling system for people in high risk of long-term unemployment in Bulgaria (current project; client: Dutch Ministry of Foreign Affairs, Senter).
- Advising the Romanian government on the implementation of the European Employment Guidelines (2001, client: Dutch Ministry of Social Affairs).
- Towards a regular monitoring, analysis and evaluation system of employment policy in Slovakia (2003, client: Dutch Ministry of Foreign Affairs, Senter).
- Developing indicators and models for managing social assistance in Bulgaria (2001, client: Dutch Ministry of Foreign Affairs).
- Measuring net impacts of active labour market policy in Bulgaria (2000, client: Worldbank).

- Advising local experts from the accession countries in drawing up their country labour market reports (1999, client: European Training Foundation).
- Transfer of knowledge to local government officials in Latvia (1998, client: European Commission).
- Making government officials and researchers familiar with contract research (1998; organised by the Dutch government).
- Strategies and measures to fight long-term unemployment in former East Germany: lessons from the Dutch experience (1995, client: local authorities).
- Disequilibrium on regional labour markets in Poland (1993, client: European Commission).
- Foreign aid and migration from Eastern Europe (1992, client: ILO).

He participated and presented papers in four OECD expert meetings about evaluation of labour market policy. The first one (1991) dealt with implementation strategy as a success factor for active labour market policy. The second one (Vienna, 1997) intended to transfer knowledge about evaluation methods to government officials from Eastern European countries. The third one (Prague, 2000) was organised by the OECD in co-operation with the Czech government. And finally the fourth one dealt with recent reforms in labour market policy (2003, organized together with the Portuguese government).

On the national level he is leading a long-term project on the evaluation of employment and training schemes and the organisation of labour-market policy. Starting from 1985 a large number of evaluation studies have been published. These evaluation studies cover a wide range of aspects (training and placement results (net effects), side effects, (regional) economic significance, institutional aspects, costs, process-related aspects, etc.). The role and position of the public employment service in relation to private employment bureaus is also subject of study. Monitoring systems have been designed and implemented for two major employment schemes in the Netherlands: the General Placement Scheme and the Youth Job Guarantee Plan. In 1995 a study was carried out in which the 1991 reform of the Dutch Public Employment Service was evaluated. More recent are a scenario study for the Dutch centres for adult vocational training and a study in which a methodology was developed for the appraisal of incentive schemes in labour market policy (2001). The evaluation studies also cover the ESF-programmes for the Netherlands and the community initiatives such as the Employment and the EQUAL programmes. Currently, decentralisation and the involvement of private providers in active labour market policy is a central topic.

Unemployment and social exclusion are important research themes. Studies in this field are often closely related to the evaluation of labour market policies. But they can also be more of a descriptive or analytical nature. An example is a study dealing with the incidence of unemployment on a life-time basis.

Education and training is a central theme in his work. Jaap de Koning participated in a OECD project on life-long learning. The impact of education and (company) training on productivity and economic development is a central theme. In a number of studies rates of return to education and training have been calculated. Some of the studies are of an internationally comparative character. But also the labour market for teachers is among the topics studied.

Flexibility of labour and the labour market is also a main research field. Subjects that are studied in this field are: flexible forms of labour, work sharing and mismatch between supply

and demand on the labour market. The role of intermediary (training and job matching) agencies is also dealt with.

The next theme - employment, productivity and wages - covers such topics as labour hoarding, the impact of minimum wages on average wages and sectoral employment structure, and the productivity trap.

In the field of social security many of the studies in which Jaap de Koning participated focus on social assistance. Aspects studied are: financing systems for social assistance, projections of beneficiaries and expenditure, and activation of beneficiaries through active labour market policy, sanctions and other policy instruments. Also reforms in the social security system to transform informal into formal labour are among the subjects studied in the field of social security.

Research and advice concerning the effects of technological developments (Information and Communication Technology, ICT) on the labour market and training include studies on:

- The effects of the Internet on the labour market.
- The use of ICT as a training tool.
- Cost and benefits of ICT in company training.
- The effects of ICT on the position of older workers.

Costs-benefit analysis and other evaluation methods are a key expertise of Jaap de Koning. These methods are applied to labour market and education policy, but also to policies in fields such as working conditions and social security.

Models are a tool in many of the studies mentioned. Jaap de Koning has been involved in the construction of a macro-econometric model with special reference to the labour-market. For the Dutch Ministry of Labour a forecasting model for social assistance expenses was developed. For the same ministry a model was estimated that could be used to determine the social assistance budget for individual municipalities. Currently he is engaged in a project in which labour market forecasts for the Dutch Employment Service are made.

LIST OF PUBLICATIONS

Evaluation of labour-market measures

J. de Koning, H. Kroes and A. van der Steen, *Patterns of work and use of social regulations*, commissioned and published by the Ministry of Social Affairs and Employment, number 362, The Hague, February 2006.

A. Gelderblom and J. de Koning, Scholing van werkenden via ICT, in: J.H. de Haan and L. van der Laan (red.), *Kennis in netwerken, Jaarboek ICT en Samenleving, Boom*, Amsterdam, 2005.

G. Bijwaard, B. van Dijk, J. de Koning, H. Kroes and P. van Nes, *Patterns in the use of unemployment benefits (Patronen in het gebruik van de WW)*, commissioned and published by the Ministry of Social Affairs and Employment, number 350, The Hague, October 2005.

J. de Koning, Actief Arbeidsmarktbeleid: effectiever dan vaak wordt aangenomen, in: *Tijdschrift voor Arbeidsvraagstukken, volume 21, no.1*, 2005.

J. de Koning, A. Gelderblom, C.Th. Zandvliet and L. van den Boom, Effecten van reïntegratie, in: *Maandblad Reïntegratie*, 2005.

J. de Koning, Langdurige werkloosheid: een taai probleem, in: *Arbeidsmarkt Journaal*, June issue, 2005.

J. de Koning, Actief Arbeidsmarktbeleid, in: F. de Kam and A. Ros (red.), *Jaarboek Overheidsuitgaven, Sdu.*, The Hague, 2005.

J. de Koning, A. Gelderblom, C. Th. Zandvliet and L. van den Boom, *Effectiviteit van reïntegratie. De stand van zaken*, Ministry of Social Affairs and Employment, The Hague, 2005.

J. de Koning and L. De Lathouwer, *Innovation in active labour market policy*, Edward Elgar, Cheltenham, in preparation.

P.J. van Nes, H. Kroes and J. de Koning, *Kosten per SW-plaats*, SEOR, Rotterdam, 2005.

M. Spijkerman, J. de Koning and A. van der Steen, *Inventarisatie verbetermogelijkheden objectief verdeelmodel*, SEOR, Rotterdam, 2005.

J. de Koning, A. Gelderblom, C. Th. Zandvliet en R. Blanken, *Werkt scholing voor werklozen? Literatuurstudie (Does training of unemployed work? Study of literature)*, SEOR, Rotterdam, commissioned and published by the Council for Work and Income (Raad voor Werk en Inkomen), Den Haag, 2004.

M.J. Dykstra, en J. de Koning, Competitive procurement of reintegration services in the Netherlands, in M.C.W. Janssen (ed.), *Auctioning Public Assets: Analysis and Alternatives*, Cambridge University Press, January 2004.

J. de Koning, *The reforms of the Dutch Public Employment Service*, Extended version of a paper for the OECD-conference "Innovations in labour market reform", in October 23/24th, 2003 in Lissabon, SEOR, Rotterdam, 2004.

P.J. van Nes, K. Korolkova en J. de Koning, *The role of national PESs in processing job vacancies, publication of the European Commission*, 2003.

J. de Koning, J.H. Gravesteyn-Ligthelm, L. van den Boom, H.J. Kroes & M. Goudriaan, *Nieuwe wegen, gelijke kansen. De mid-term evaluatie van het EQUAL-initiatief (New ways, equal opportunities. Mid-term evaluation of the EQUAL-initiative)*, SEOR, Rotterdam, 2003.

Idem, summary report.

J. de Koning, *Wat niet weet, wat niet deert; over de decentralisatie en uitbesteding van het arbeidsmarktbeleid (If you don't know, it doesn't hurt: about the decentralization and outsourcing of labour market policy, oratie*, SEOR, Rotterdam, 2003.

J. de Koning en H. Mosley, How can active policies be made more effective, in: Günther Schmid en Bernard Gazier, *The Dynamics of Full Employment*, Edward Elgar, Cheltenham, 2002.

J. de Koning en Peter van Nes (with support by Joost van Acht, Eisa Abdelgalil en Arie Gelderblom), *Employment effects of the structural funds: an assessment based on theoretical considerations and empirical evidence*, SEOR, Rotterdam, 2002.

J. de Koning, De evaluatie van gesubsidieerde arbeid: een overzicht (The evaluation of subsidized labour; a survey) , in: Piet Allaart, Jaap de Koning en Jules Theeuwes, *Gesubsidieerde arbeid in Nederland*, OSA, Tilburg, 2002.

J. de Koning, Training for the Unemployed in the Netherlands: What Do We Know After More Than 50 Evaluation Studies? in: K. Schömann and Ph. J. O'Connell, *Education, Training and Employment Dynamics*, 2002.

J. de Koning, Aggregate impact analysis of active labour-market policy: a literature review, SEOR, Rotterdam, *International Journal of Manpower*, 2001.

J. de Koning, M. Goudriaan, Mrs. J.H. Gravesteyn-Ligthelm and M. Zwanenburg, *Subsidies voor innovaties in het actief arbeidsmarktbeleid: ex-post evaluatie van het Employment-initiatief (Subsidies for innovations in active labour market policy: ex-post evaluation of the Employment Initiative)*, SEOR, Rotterdam, 2001.

J. de Koning and Hugh Mosley (eds.), *Labour Market Policy and Unemployment: Impact and Process Evaluations in Selected Countries*, Edward Elgar, Cheltenham 2001.

Jaap de Koning, How Can We Make Active Policies More Effective? The Role of Organisation, Implementation and Optimal Allocation in Active Labour Market Policy, in: OECD, *Labour Market Policies and the Public Employment Service*, 2001.

Jaap de Koning, *Naar een evaluatiemethodiek voor incentiveregelingen (Towards an evaluation method for incentive schemes)*, SEOR, Rotterdam, 2001.

Jaap de Koning (as member of the PLS-team), *Study on Early Identification of High Risk Unemployed*, PLS, Copenhagen, 2001.

J. de Koning en A. Gelderblom, *Toekomstscenario's voor het Centrum Vakopleiding (Future scenarios for the Center for Adult Vocational Training)*, SEOR, Rotterdam, 2000.

E. Dölle, J. de Koning and I. Vossen, *Active Labour Market Policies. Background paper for a Worldbank Course*, NEI, 2000.

R. Doorenbos and Jaap de Koning, *Putting effective employment services in place. Background paper for a Worldbank Course*, NEI, 2000.

Jaap de Koning, *Arbeidsmarktvoorziening is dood. Leve Arbeidsmarktvoorziening! (The Public Employment Service is dead. Long live public employment services!)*, Elaboration of a lecture, De Burcht, 2000.

Mw. M.M. Cluitmans, Mw. J.H. Gravesteijn-Ligthelm and J. de Koning in cooperation with FHVR, *European wide Evaluation of the community Initiative EMPLOYMENT: Final Report, FHVR/NEI*, 2000.

J. de Koning, Mrs. J.H. Gravesteijn-Ligthelm, Mrs. M. Arents, J.J. van Velden and G. Vos, *Vernieuwing in arbeidsmarktbeleid: de resultaten tot nu toe. Tweede interim evaluatie van het Communautair initiatief "Employment" (Innovation in labour market policy: the results so far. Second interim evaluation of the Communitative Initiative "Employment")*, published by Ministry of Social Affairs and Employment, 2000.

Mw. M. Arents, J. de Koning en Mw. M. Pepping, *Identification, evaluation and dissemination of good practices in labour market policies of Member States by use of "Peer Review" methods*, NEI, Rotterdam, 2000.

J. de Koning, mw. J.H. Gravesteijn-Ligthelm, mw. K.C. Jonker, R. Olieman en C. van der Veen, *Tweede monitoring en interim evaluatie van het ESF programma voor doelstelling 3*, NEI B.V., Rotterdam, August 1999.

J. de Koning en R. Olieman, *Monitoring and evaluating ESF objective 3*, NEI B.V., Rotterdam, augustus 1999.

J. de Koning en Mw. M. Arents, *The impact of Active Labour Market Policy on job hirings and unemployment in the Netherlands*, *NEI Working Papers*, No. 1999/1.

V.C.A. Polanen Petel, T.W. Hu, J.de Koning and C. van der Veen, *Werkgelegenheidseffecten van de SPAK en de VLW (Employment effects of two schemes reducing the burden of taxes and social premium on low paid labour)*, The Hague, 1999.

J. de Koning together with E. Seyfried (FHVR), *A methodology for the European evaluation of the Employment Initiative*, NEI B.V., March 1999.

Mrs. M.M. Cluitmans, Mrs. J.H. Gravesteijn-Ligthelm, Mrs. M. Arents and J. de Koning together with FHVR, *Synthesis of the first national mid-term evaluations of the Employment Initiative. A literature review*, NEI B.V., Rotterdam, March 1999.

J. de Koning, *De grenzen van het arbeidsmarktbeleid (The borders of the labour market policy)*, Van Gorcum & Comp. B.V., Assen, 1999.

Mrs. J.H. Gravesteyn-Ligthelm, Mrs. M. Arents, Mrs. K.C. Jonker, R. Olieman, J. de Koning and P.J. van Nes, *Wordt succes bepaald door de vorm? Onderzoek naar de doorstroom van gesubsidieerde naar reguliere arbeid (Is success being determined by shape? Research into the transition from subsidised to regular labour)*, published by Ministry of Social Affairs and Employment, The Hague, December 1998.

J. de Koning and P.J. van Nes, Prevention in active labour-market policy: is it possible and is it desirable? Lessons from the Dutch experience, *NEI Working papers*, No. 1998/4.

J. de Koning, Models for aggregate impact analysis of active labour-market policy, *NEI Working Papers*, No. 1998/3.

P.J. van Nes, Mrs. M.M. Cluitmans and J. de Koning, *Evaluatie van activering. Werkdocument (Evaluation of activation. Working document)*, Netherlands Economic Institute, Rotterdam, March 1998 (not available).

R. Olieman, Mrs. J.H. Gravesteyn-Ligthelm, Mrs. K.C. Jonker, J. de Koning and Mrs. M. Arents, *Interim evaluatie ESF doelstelling 3, 1996 (Interim evaluation ESF objective 3, 1996)*, Netherlands Economic Institute, Rotterdam, February 1998.

J. de Koning, Training for the unemployed in the Netherlands: what do we know after more than 50 evaluation studies?, *NEI Working Papers*, No. 1998/2, February 1998.

J. de Koning, Evaluating Active Labour-Market Policy: the 'Polder' approach, *NEI Working Papers*, No. 1998/1, February 1998.

J. de Koning and P.J. van Nes, *Preventie in het Arbeidsvoorzieningsbeleid: is het mogelijk? (Prevention in the Employment Service policy: is it possible?)*, paper for the third Dutch Conference for Labour-Market Research, 11 November 1997.

J. de Koning and Mrs. M. Arents, *The impact of active labour market policy on the transition from unemployment to employment*, paper for the ninth EALE conference, Aarhus, 25-29 September 1997.

J. de Koning, *Test of operational performance criteria. Some comments*, Netherlands Economic Institute, Rotterdam, September 1997 (not available).

J. de Koning, *A methodology for the evaluation of the Employment Initiative*, Netherlands Economic Institute, May 1997.

Mrs. J.H. Gravesteyn-Ligthelm, Mrs. M. Arents, N.B.J.G. 't Hoen and J. de Koning, *Vernieuwing in arbeidsmarktbeleid: het Employment Initiatief (Innovation in labour market policy: the Employment Initiative)*, Netherlands Economic Institute, Rotterdam, April 1997.

N.B.J.G. 't Hoen, Mrs. J.H. Gravesteyn-Ligthelm, Mrs. M. Arents and J. de Koning, *Het BUESI-archief en het BUESI-bestand (The BUESI-archives and the BUESI-files)*, Netherlands Economic Institute, Rotterdam, January 1997 (not available).

J. de Koning, Ways to work: the role of public employment services in a deregulating economy, *NEI Working Papers*, Nr. 1997/1.

J. de Koning, R. Olieman and Mrs. J.H. Gravesteijn-Ligthelm, *Evaluating the Dutch ESF support program: methodology and results*, paper for the conference "Evaluation methods and actions financed by the European Social Fund", Bussaco, Portugal, 13-14 December 1996.

J. de Koning, *The significance of PES market share for target group policy*, paper for the "Lisbon Conference on evaluation", 8-9 November 1996.

J. de Koning, *Succes- en faalfactoren van activerend arbeidsmarktbeleid (Success- and failure factors of activated labour-market policy)*, Netherlands Economic Institute, Rotterdam, July 1996.

R. Olieman, Mrs. J.H. Gravesteijn-Ligthelm, Mrs. I. van der Weijde, A. Verkaik, P.F.H. Nijhuis and J. de Koning, *Evaluatie JeugdWerkGarantiewet (Evaluation of the Guaranteed-Jobs-for-the-young scheme)*, published by Ministry of Social Affairs and Employment, The Hague, May 1996.

J. de Koning and C.Th. Zandvliet, *Scholing voor risicogroepen: ervaringen in Nederland (Education for high-risk groups: experiences in the Netherlands)*, paper for the workshop 'Education of high-risk unemployed persons', organised by University Antwerp and Vitamine W, 19 March 1996. (Also available as *NEI Reprint Series*, nr. 1996/4)

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F.B. van der Meij and J. de Koning, *Evaluatie activiteiten RBA Amsterdam/Zaanstreek/Waterlanden (Evaluation of the activities of the Regional Employment Bureau Amsterdam/Zaanstreek/ Waterlanden)*, Netherlands Economic Institute, Rotterdam, March 1995.

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Mw. J.H. Gravesteijn-Ligthelm and J. de Koning, *Solving youth unemployment: is it really possible?*, paper for the C.U.R.E. Conferentie "Challenges of Unemployment in a Regional Europe", 11-14 October 1994.

J. de Koning, Mrs. J.H. Gravesteijn-Ligthelm and R. Olieman, *AAJ: meer dan een aai? (Active Labour-Market Policy for the Young: more than a stroke?)*, published by the Landelijk Bureau Arbeidsvoorziening, Sector Marketing Services, Rijswijk, Arbeidsvoorzieningsreeks nr. 7, October 1994.

J. de Koning, *Guaranteed jobs for the young: does it work?*, paper for the European seminar "Trade Unions, Unemployment and Social Exclusion", HIVA, Leuven, 9-10 June 1994.

P.A. Donker van Heel, E.F. van Bokhoven, Mw. J.H. Gravesteijn-Ligthelm, J. de Koning and P.F.H. Nijhuis, *JWG in de marktsector (Guaranteed Jobs Plan for Young People in the Market Sector)*, Netherlands Economic Institute, Rotterdam, April 1994.

J. de Koning, C.Th. Zandvliet and E.F. van Bokhoven, *Kosten en Baten van de Centra Vakopleiding in Friesland (Costs and benefits of the Centres for Vocational Training in Friesland)*, Netherlands Economic Institute, Rotterdam, March 1994.

J. de Koning, *Effectiviteit van maatregelen (notitie in het kader van de beoordeling van de nieuwe plannen voor de ESF-doelstellingen 3 en 4) (Effectiveness of policy measures (note within the framework of the appraisal of the new plans for the ESF-objectives 3 and 4))*, Netherlands Economic Institute, Rotterdam, February 1994.

J. de Koning and C.Th. Zandvliet, *Advies over de toekomstige positie van CV en CBB in de RBA-regio IJssel-Vecht (Advice about the future position of the Centre for Vocational Training and the Centre for Orientation and Training in the Regional Bureau of the Employment Service IJssel-Vecht region)*, Netherlands Economic Institute, Rotterdam, February 1994.

J. de Koning, *Enkele methodologische kwesties in het evaluatie-onderzoek (Some methodological issues in evaluation research)*, Netherlands Economic Institute, Rotterdam, January 1994.

N.B.J.G. 't Hoen and J. de Koning, *Unobserved factors influences both program participation and program results: possible remedies*, paper for the Macromodel 1993 conference, Lodz, 8-10 December 1993.

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- Part 4. De informele sector (The informal sector)
- Part 5. De rol van het onderwijs (The role of education)
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